

RADIUM

Building Good. Illuminating Lives

Issue 10, Jan - Mar 2026

Building Better

*From e-waste to empowerment
Radium's ESG journey in action*



RADIUM COMMITS TO SUSTAINABLE FUTURE

WITH COMPREHENSIVE ESG ROADMAP

As part of its efforts to creating a sustainable future for all, Radium has adopted a comprehensive Environmental, Social, and Governance (ESG) roadmap. This strategic framework outlines our commitment to sustainable and responsible business practices across the short, medium, and long term.

A Holistic Approach to Sustainability

The roadmap encompasses three key pillars: Environment, Social, and Governance. Each pillar is supported by specific, measurable initiatives designed to drive meaningful change throughout our organisation and projects.

Environmental Leadership

By 2026, we will enhance water management disclosures, strengthen waste recycling practices, and increase REHDA GreenRE Certification across our portfolio.

Our mid- to long-term vision include enhancing biodiversity by incorporating native tree species and bird- or nectar-attracting plants into landscape designs, where feasible, and developing a Net Zero by 2050 roadmap.

Social Responsibility

We are committed to fostering safe, equitable workplaces with enhanced labour practices, emergency preparedness, and occupational safety standards. By eliminating serious workplace injuries and achieving full legal compliance with national OSH laws and standards by 2029, we prioritise our workforce – while extending this commitment through ongoing community engagement that promotes safer environments and delivers lasting value to the communities around us.

Governance Excellence

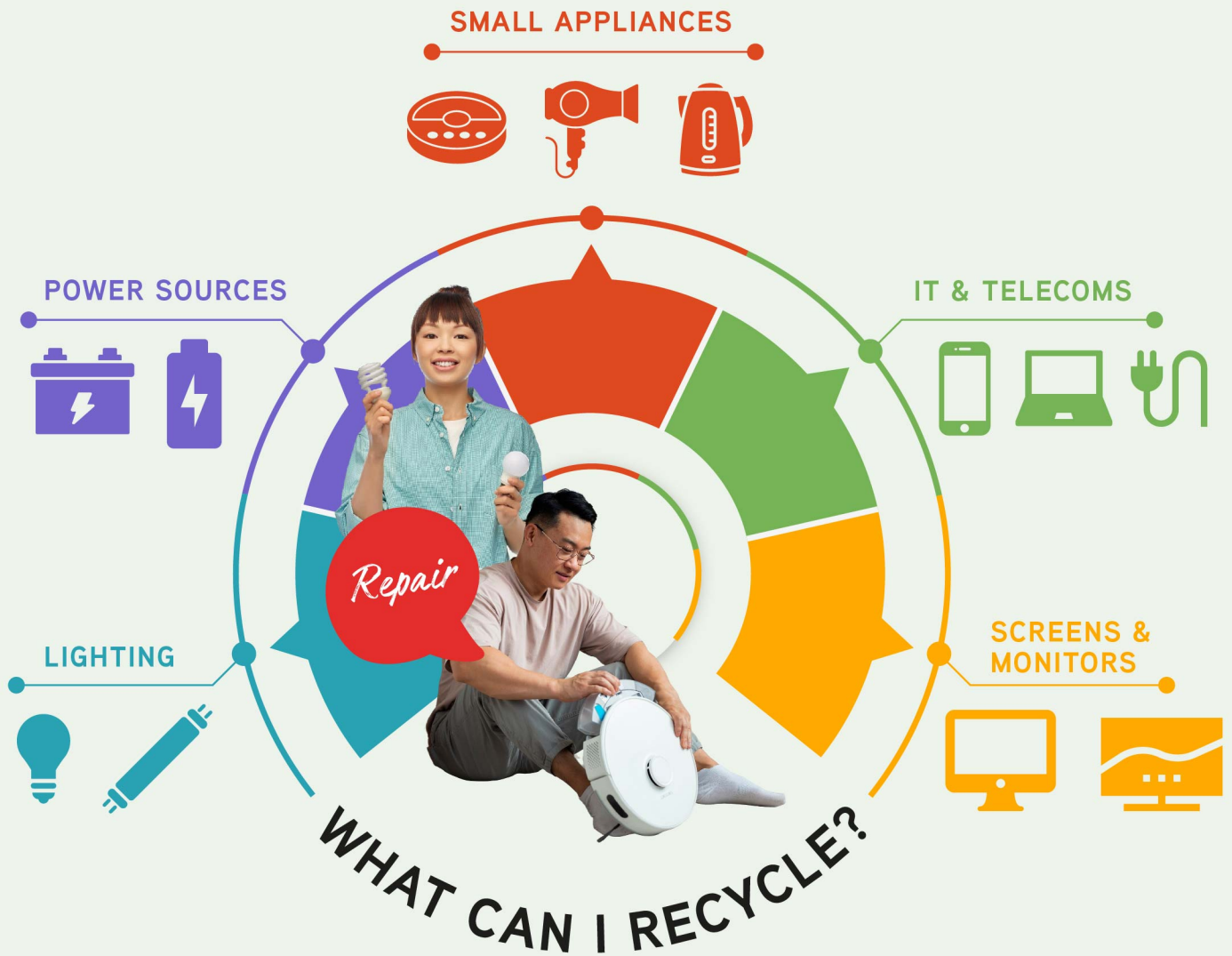
Our governance initiatives focus on integrating ESG performance into supplier selection, implementing ESG risk dashboards by 2028, and achieving 50% strategic supplier compliance with ESG standards by 2030.



This roadmap reflects Radium’s dedication to creating lasting value for stakeholders while maintaining our commitment to environmental stewardship, social progress, and sound governance. Together, we are Building Good to realising a more sustainable future. **Smart decisions. Lasting value.**



POWERING DOWN RESPONSIBLY: THE E-WASTE CHALLENGE



As digital devices become increasingly a part of everyday living, electronic waste (e-waste) continues to grow, making responsible management increasingly important.

In line with our broader environmental commitments, Radium is strengthening e-waste awareness and management, starting within our own organisation. This includes rolling out internal awareness initiatives and establishing dedicated collection centres, or “Green Hubs”, across our workplaces as part of our 3R (Reduce, Reuse, Recycle) efforts to encourage responsible disposal and recycling among employees. Over time, we



aim to extend this initiative to our developments to support wider community participation.

We also encourage a “repair first” approach, extending the lifespan of devices where possible before considering replacement.

As we expand these efforts, residents and stakeholders will be encouraged to play their part by responsibly recycling unused electronics through appropriate channels and avoiding improper disposal.

Through these collective efforts, Radium aims to support more responsible resource use and reduce the environmental impact of e-waste over time.

RADIUM IN ACTION: GREEN IMPACT AT

TZU CHI EXHIBITION

5R PRINCIPLES



Recover
Generate energy
from waste



Rethink
The products
you buy



Recycle
Waste into
new products



Reduce
The amount of
waste you produce



Reuse
A product
more than once



Disposal
Minimise waste
for disposal





Our Radium team recently brought sustainability to life at the Green Action Experiential Exhibition at Tzu Chi Jing Si Hall, Kuala Lumpur. This hands-on ESG event gave employees the chance to learn practical environmental skills, spark green ideas, and engage with sustainability beyond theory.

The experience boosted morale, reinforced shared values, and strengthened our purpose-driven culture. It also helped Radium advance ESG integration across the business while creating positive ripple effects in the community through increased environmental awareness and advocacy.

We are proud of our change-makers whose energy and commitment show that sustainability is more than a goal – it's a way of working and leading. At Radium, every action counts, and initiatives like this inspire us to keep building a greener, more responsible future for people, the planet, and our business.



SUPPORTING GOOD EDUCATION

SMK St. Mary, Kuala Lumpur



FROM HEART TO HOME

Shelter Home For Children

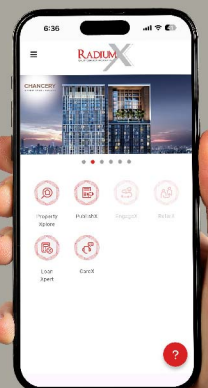


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HUMAN CAPITAL HIGHLIGHTS

Moments That Matter



**RECYCLE
UPCYCLE**

Growing Tree photo Sustainable Celebrations, Meaningful Impact

International Women's Day



A PROUD MILESTONE

Putra Aria Brand Awards 2025

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Ride To Riches 马上发财

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